

Note: This translation is for reference purposes only. Should any discrepancies arise between the English and Japanese versions, the Japanese version is the authoritative version, thus the Japanese version will be deemed valid.

Nara Institute of Science and Technology Faculty and Staff Code of Conduct

February 21, 2008

In order for the Nara Institute of Science and Technology (NAIST) to strengthen its position as an education and research institution and successfully develop with society, obtaining and maintaining the trust of society through all of NAIST's education and research activities is indispensable. In order to respond to societal requests, all executive, faculty and staff members of NAIST must strive to improve themselves, maintaining high moral standing and integrity, while being conscious of the earnest and fair development of NAIST activities and NAIST's position as a societal institution, to successfully perform their duties with extensive specialized knowledge and a comprehensive view, properly observing all applicable laws and regulations.

Here we establish the "Nara Institute of Science and Technology Faculty and Staff Code of Conduct," ceaselessly endeavoring towards the achievement of the objectives put forth by NAIST.

1. Observance of laws and regulations

We endeavor to maintain and improve the societal trust achieved by NAIST, respecting and observing all applicable laws and university regulations while being devoted to sound and proper education and research activities, and the execution of our duties.

2. Education and research based on awareness of NAIST's societal mission

We are aware of NAIST's societal mission and contribute to environmental protection in the 21st century and the welfare of mankind through education and research activities.

3. Respect of human rights

We strive to establish and preserve a healthy and active education and research environment, with respect for every person's rights, personality and character.

4. Active information disclosure and respect of intellectual property rights

We actively disclose accurate information to the public, while closely observing the protection of personal information, the preservation of confidentiality in the workplace, and the importance of intellectual property rights.

5. Environmental considerations

We foster a strong sense of responsibility towards the environment, encouraging activities focused on the preservation of the environment and the protection of our resources.

6. Maintaining health and safety and contingency planning

We increase our consciousness towards health and safety, fostering efforts towards improved health and safety while planning fast and accurate contingency response.

7. Proper management of institutional resources

We properly and efficiently manage institutional funds, resources and external funding, using these properly, specifically for institutional needs.